



REPLY TO  
ATTENTION G

DEPARTMENT OF THE ARMY  
UNITED STATES ARMY INFANTRY SCHOOL  
BASIC COMBAT TRAINING BRIGADE  
FORT BENNING, GEORGIA 31905-5000

ATSH-BC

12 February 1999

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Basic Combat Training Brigade Policy on the Prevention of Sexual Harassment

1. It is the policy of Basic Combat Training Brigade that sexual harassment is unacceptable conduct and will not be tolerated. I am fully committed to creating an environment free of sexual harassment for all soldiers and civilians. **Everyone** should expect to be treated with respect. Commanders and leaders at all levels have the responsibility to make that expectation a reality.
2. Sexual harassment is a form of discrimination that violates acceptable standards of integrity and impartiality required of all personnel and interferes with the mission of Basic Combat Training Brigade. Sexual harassment is defined in law and regulation as:
  - a. influencing, offering to influence, or threatening the career, pay, or job of another person-woman or man-in charge for sexual favors or
  - b. deliberate or repeated offensive comments, gestures, or physical contact of a sexual nature.
3. All soldiers and civilians will receive schedule training semiannual in what constitutes sexual harassment in accordance with Department of the Army guidance. I expect all leaders to take both preventative and corrective action to eliminate sexual harassment.

NOLEN BIVENS  
Colonel, Infantry  
Commanding

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